



தொழிலாளர் அரசு காப்பீட்டுக் கழகம்,  
(தொழிலாளர் மற்றும் வேலைவாய்ப்பு அமைச்சகம்,  
இந்திய அரசு)  
कर्मचारी राज्य बीमा निगम,  
(श्रम और रोजगार मंत्रालय,  
भारत सरकार)  
**EMPLOYEES' STATE INSURANCE CORPORATION,**  
(Ministry of Labour & Employment,  
Govt. of India)



தொ. அ. கா. க. மருத்துவக்கல்லூரி மற்றும் மருத்துவமனை,  
தொ. அ. கா. கழகம், கே.கே. நகர், சென்னை -78  
(ஐஎஸ்ஐ 9001-2015 சான்றளிக்கப்பட்டது)/  
क.रा.वी.नि. चिकित्सा कॉलेज और अस्पताल,  
कर्मचारी राज्य बीमा निगम, के.के. नगर, चेन्नई-78. (आई. एस. ओ. 9001-2015 प्रमाणित)/  
**E.S.I.C. MEDICAL COLLEGE AND HOSPITAL, E.S.I. CORPORATION,**  
K.K. NAGAR, CHENNAI-78 (ISO 9001-2015 Certified)  
M.S : 044- 24893714, Fax: 044- 24891094  
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Date: 23.05.2024

**ADVERTISEMENT No. 02/2024**

**ENGAGEMENT OF SENIOR RESIDENT ( 1 YEAR) ON  
CONTRACTUAL BASIS UNDER CONSOLIDATED REMUNERATION IN  
ESIC MEDICAL COLLEGE AND HOSPITAL, K.K. NAGAR, CHENNAI- 600 078.**

**SENIOR RESIDENT (1 year tenure under consolidated remuneration): 13 Posts  
(Reservation Status: UR –Nil, OBC –5, SC –5, ST –3, EWS –Nil)**

Sl. no	Broad Specialty / Specialty	No. of posts	Reservation status
1	General Medicine	11	UR – Nil SC – 4 ST –3 OBC – 4 EWS - Nil
	i) Cardiology		
	ii) Endocrinology		
	iii) Medical GE		
	iv) Medical Oncology		
	v) Nephrology		
vi) Neurology			
<b>For the above mentioned Super Specialty, candidates from the broad specialty of General Medicine will be considered.</b>			

Sl. no	Department / Specialty	No. of posts	Reservation status
2	General Surgery	2	UR – Nil SC – 1 ST – Nil OBC –1 EWS - Nil
	i) Paediatric Surgery		
	ii) Plastic Surgery		
	iii) Urology		
<b>For the above mentioned Super Specialty, candidates from the broad specialty of General Surgery will be considered.</b>			

### Walk-in Interview Schedule

Walk-in interview for the post of Senior Resident (1 year) will be held as per the details mentioned below:

<b>Date of Document verification &amp; Reporting / closing time</b>	<b>Interview Date &amp; Time</b>
<b>29.05.2024 (Wednesday)</b> (09.30 AM – 10.30 AM)	<b>29.05.2024 (Wednesday)</b> (10.30 AM onwards)

1. The aspiring applicants satisfying the eligibility criteria in all respects can appear for the walk-in interview as per the days mentioned above.
2. The applicants applying in response to this advertisement should satisfy themselves regarding their eligibility for the post applied for. They must be fulfilling eligibility criteria in all respects as on the date of interview.

### Identified post for Person with Disabilities [PWD]

Name of the Specialty/ Post	Suitability for the post	Physical Requirement
Urology	OL	S,SE,ST,MF, KC,C
Abbreviations used: S - Sitting, SE-Seeing, ST - Standing, MF - Manipulation by fingers, KC - Kneeling & Crouching, C-Communication, H – Hearing, W - Walking, RW - Reading & Writing.		

### Important Instruction :

1. All the candidates are requested to appear for document verification along with duly filled in Application Form as attached within the scheduled time (09.00AM – 11.00 AM) with proper protection like wearing face mask and carrying sanitizer and maintaining social distance. No candidate will be entertained to attend document verification after 11.00 AM on all scheduled dates as mentioned above.
2. Only the Candidates, whose documents are verified and found eligible for the post of Senior Resident (1-year tenure under consolidated remuneration) will be allowed to attend walk-in interview.
3. Reservation of posts is applicable as per Government of India Guidelines.
4. **Two post** is horizontally reserved for PwD category in identified posts.

5. Only when there is no person with benchmark disability available for the post, the employer shall fill up the vacancy by appointment of a person, other than a person with benchmark disability, vide DoPT office memorandum dated 15.01.2018. The person who suffers from not less than 40% of disability will only be eligible for the benefit of reservation and other relaxations under PWD category as permissible under the rule. The applicant must have a valid Disability Certificate issued from the competent authority. i.e, Medical Board duly constituted by the Central or State Government. Certificate issued by the Medical Practitioner, Hospital or any other Institution will not be considered. The Physical disability of finally selected candidates would be ascertained by a Medical Board of the Institute specifically constituted for this purpose, if deemed necessary.
6. The Dean, ESIC Medical College & Hospital reserves the right to vary these vacancies including increase or decrease or cancellation of filling up of any or all post without assigning any reason.
7. Change in date of interview, etc. if any, will be intimated on website only. Candidates are advised to check the website regularly for any updated information relating to the recruitment. Other terms and conditions as mentioned in **Annexure "A"**.
8. The engagement will be subject to outcome in case of recruitment related litigations if any.

**Date: 23.05.2024**

**-sd-  
DEAN**

**ELIGIBILITY CRITERIA FOR THE POST OF SENIOR RESIDENT  
(1 YEAR TENURE UNDER CONSOLIDATED REMUNERATION)**

**Upper age limits will be 45\* years as on date of interview.**

- (i) MBBS and MD/MS/DNB Degree from MCI/NMC recognized Medical College / Institution.
- (ii) Qualification and Experience as per "Teachers Eligibility Qualifications in Medical Institutions, 2022 read with MSR 2023" as amended and applicable as on date to the respective posts.
- (iii) Should have registered with MCI/NMC or State Medical Council.

\*Relaxation for SC/ST/OBC/PH/Ex-SM candidates will be applicable as per Government Rules.

**Emoluments for The Post of Senior Resident (1 year tenure under consolidated remuneration)**

**For Senior Resident (1 year tenure under consolidated remuneration) - Rs. 1,40,140/-** (Consolidated remuneration) per month. In addition to the pay above, the Senior Resident will be entitled for transport allowance with DA on transport allowance as per rules. DA on transport allowance will be revised from time to time as per rules.

The consolidated remuneration will be revised whenever there is revision of rates of DA as per ESIC Hqrs. Office Memorandum no. Z-17/11/1/2007/Med.IV (Pt.file) dated 13.04.2022.

**General Terms & Conditions for Senior Resident (1 year tenure under consolidated remuneration)**

- a) The engagement will be for a period of **one year** or till regular incumbent joins, whichever is earlier under consolidated remuneration.
- b) The Senior Resident (1 year tenure under consolidated remuneration) is entitled for leave as per the Contractual Labour [Regulation & Abolition Act] 1970.
- c) Private practice of any kind will not be allowed.
- d) Rules for Reservation will be implemented as per Govt. of India instructions.
- e) The engagement shall not confer any right or preference for regular appointment.
- f) No claim for any service benefits like PF, Pension, Gratuity, Medical allowances, Medical benefits, Seniority, Promotion etc. will be admissible.
- g) Candidate must be registered with State Medical Council/Medical Council of India/ NMC as applicable, before joining the post.
- h) Candidate in the Government Service should submit "No Objection Certificate" from the employer at the time of Interview and Relieving order at the time of joining.
- i) No TA/DA will be admissible for interview or joining.
- j) ESI Corporation may increase or decrease or cancel filling up of any or all posts without assigning

any reason at the discretion of the Appointing Authority.

- k) Candidates applying in **OBC/SC/ST/EWS/PWD** Category must possess the certificate issued by competent authority, valid for admission/ job in Central Govt. Institutions issued before the date of interview, failing which **he/she shall not be allowed to appear in interview for the reserved category.** However, he/she can be treated as UR Candidate.
- l) The candidates claiming reservation/age relaxation on grounds of belonging to **OBC [non-creamy layer]** should submit the community certificate in Annexure “A” prescribed vide Govt. of India, Department of Personnel and Training O.M No. 36036/2/2013-Estt (Res) dated 30.05.2014 failing which the benefits of reservation /relaxation will not be given and their application shall be rejected and no request /correspondence will be entertained. **Certificate issued in other formats will not be accepted and the candidature will be treated as “General Category” for all purposes.**
- m) The candidates engaged under PWD quota will be adjusted against the vacancy of respective categories of SC/ST/OBC and UR quota. The disability certificate should be issued by a duly constituted and authorized Medical Board of the State or Central Government Hospitals/Institutions.
- n) The DEAN has the discretion to increase/decrease the number of vacancies depending on actual requirement or to cancel this recruitment or to withdraw offer of engagement.
- o) The Senior Resident (1 year tenure under consolidated remuneration) so selected will be required to submit acceptance/consent letter in writing before appearing for medical examination.
- p) The doctors at any time found guilty of any gross misconduct or negligence of his/her duties shall be terminated without any notice or payment in lieu of the notice period.
- q) The absence from work for a period of fifteen days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The Senior Resident are required to mark attendance manually as well as in AEBAS (Aadhar Enabled Bio Metric Attendance System) daily during scheduled working days.
- r) **They will also be required to attend emergency, floor duty and other clinical duty as assigned by the Competent Authority or his/her subordinate authority authorized.**
- s) **They will also be required to perform their duties in other departments as assigned by the competent authority.**
- t) Selected candidates will have to join duty immediately or the date indicated in the offer of engagement likely to be issued.
- u) The Selected Senior Resident candidates have to deposit security amount of Rs.15,000/- (Rupees Fifteen Thousand) in favour of ESI Fund A/C No. 1 payable at State Bank of India, Ashok Nagar, Chennai-78 and produce the demand draft at the time of joining. However, this amount will be appropriated towards administrative cost in case, the candidate resigns/terminates his/her contract before completion of his/her tenure. The contract is liable to be terminated at any time without assigning any reason thereof after giving one month’s notice on either side or on payment of one month’s emoluments in lieu of thereof.

- v) Candidate is permitted to apply for only one post at a time.
- w) EWS candidate appearing for the post must have EWS certificate as per Govt. prescribed format and valid on the date of interview.
- x) On selection candidates has to open an SB Account in the State Bank of Indian (Any branches) [This is applicable to cases where SB account is not held in State Bank of India].
- y) The selected candidates shall have to submit an agreement incorporating the terms and conditions of engagement on a Rs. 100/- Stamp Paper in the format provided by the Institution.

**Application fee:**

**(i) Amount of Application fee:-**

<b>Sl. No</b>	<b>Category</b>	<b>Fee Amount</b>
01	SC/ST/PWD/Women Candidates& Ex - Servicemen	NIL
02	All other categories	Rs. 500/-

**(ii) Mode of Payment:-**

A Demand Draft for Rs.500/- (as applicable) in favour of 'ESI Fund Account No.1' drawn on any scheduled bank payable at Chennai has to be submitted along with application form at the time of document verification cum walk-in Interview.

**Note:**

- (i) Fee once paid will not be refunded under any circumstances.
- (ii) Only Demand Draft drawn on any Scheduled Bank will be accepted. Application fee Paid by any other mode will not be accepted.
- (iii) The Demand Draft must be issued after the date of issue of this advertisement.

**The following testimonials should be submitted at the time of walk-in-interview:**

- (i) Two copy of recent self-attested passport size photograph.
- (ii) Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc.
- (iii) Original certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc., should be submitted at the time of interview.
- (iv) Certificate issued by competent medical board in respect of Persons with Bench Mark Disabilities.
- (v) Candidates seeking reservation benefits under SC/ST/OBC/EWS/PWD category must ensure that they are entitled to such reservation as per eligibility prescribed in the notice and as per the instructions issued by Govt. of India. They should also produce original certificates in the prescribed format of Govt. of India in support of their claim.
- (vi) Persons working in Central Government/State Government/Central Autonomous bodies/State Autonomous bodies/Central PSUs/State PSUs/have to produce no objection certificate from their employer at the time of document verification.

### **Selection Procedure:**

- (i) The applications of the candidates which will be received within prescribed date and time and who submit the requisite fee will be scrutinized by the scrutiny committee of the Institute and only the eligible candidates will be called for personal interview before the Selection Committee of the Institute. In case, the numbers of applicants are large, the selection committee of the Institute may devise criteria for short-listing of the candidates which may include holding of a Scrutiny Test.
- (ii) Only the eligible candidates/ provisionally eligible candidates will be called for verification of original documents before the interview. However, the eligibility would be provisional subject to fulfilment of all requirements failing which he/she will not be allowed to appear for interview.
- (iii) The date and time for interview will be intimated to the eligible/ provisionally eligible candidates only and the same will also be published in the ESIC website. The information regarding eligibility of candidates will be published in ESIC website only ([www.esic.gov.in/recruitments](http://www.esic.gov.in/recruitments))
- (iv) The selection will be made on the basis of performance of the candidate in interview before the Selection Board.
- (v) Result will be published on the website ([www.esic.gov.in/recruitments](http://www.esic.gov.in/recruitments)).
- (vi) Selected candidates will have to join immediately after receipt of the offer of engagement.

### **General Instructions:**

- (i) Mere submission of application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time.
- (ii) Application should be submitted in the prescribed format only. (Annexure 'B') The applications submitted in any other format OR incomplete applications will be summarily rejected.
- (iii) The candidates may ascertain their eligibility and report for interview on the scheduled date and time for interview. Candidates reporting after scheduled time will not be allowed to attend the interview process.
- (iv) ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- (v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage in addition to suitable legal action.
- (vi) Opportunity for appearing in the interview given to the candidates is purely on provisional. Joining of the candidates will be subject to detailed scrutiny of eligibility conditions/production of prescribed certificates in case of reservation.

### **Note:**

Candidates may contact office of Dean, ESIC Medical College & Hospital, Ashok Pillar Road, K.K. Nagar, Chennai between 10.00 AM to 4.00 PM from Monday to Friday & 10.00 AM to 1.00 PM on Saturday at landline no. 044-24894791. They may also send their queries, if any, on e-mail : [deanmc-kkn.tn@esic.nic.in](mailto:deanmc-kkn.tn@esic.nic.in) along with their contact number.

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### APPLICATION FORM

<b>Advertisement No</b>		<b>Please affix Recent Passport size photo</b>
<b>Name of the Specialty Applied for</b>		
<b>Name of the Post</b>		

**Personal Details [IN CAPITAL LETTERS]**

<b>1. Full Name</b>	
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<b>2. Father's/ Husband's Name</b>	
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<b>3. Address for Correspondence with PIN Code Number</b>	
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<b>4. Permanent Address with PIN Code Number</b>	
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<b>5. E-Mail Id (IN BLOCK LETTERS ONLY)</b>	
<b>6. Phone/Mobile No</b>	+ 9 1
<b>Alternate Number (Mobile/Landline)</b>	+ 9 1

<b>7. Date of Birth</b> [Please attach document for evidence]	DD	M	M	Y	Y	Y	Y	<b>8. Nationality</b>	
								<b>9. State to which you belong</b>	

<b>10. Aadhar Number</b>	
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<b>11. If Physically Challenged Candidate</b> [Please attach document for evidence]	<b>Type of Disability</b>	<b>% of Disability: .....</b>
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<b>12. Category [Please Tick Only]</b>	<b>UR</b>	<b>OBC</b>	<b>SC</b>	<b>ST</b>	<b>EWS</b>

<b>13. Interview Fee Details</b> [In favour of ESI Fund A/c no.1 Payable at Chennai]	<b>DD No</b>	<b>Drawn on</b>	<b>Amount</b> <b>Rs. 500/-</b>

**14. Details of Educational Qualifications**

<b>Examination Passed</b>	<b>University/Board/Institution/Council of Examination</b>	<b>Month, Year of passing</b>	<b>No. of Extra Attempts</b>
Secondary [10 <sup>th</sup> ]			
Senior Secondary [12 <sup>th</sup> ]			
MBBS			
MD/MS/DNB/DMRD			
Any other [                    ]			

<b>15. NMC Registration No.</b>	
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<b>16. Work Experience [if any]</b>						
<b>Name of Organization</b>	<b>Period of Service From</b>		<b>Designation</b>	<b>Nature of duties performs</b>	<b>Total Monthly Emolument</b>	<b>Reason for Leaving services</b>
	<b>From</b>	<b>To</b>				

<b>17. Publication</b>	<b>Index National Journal</b>	<b>Index International Journal</b>

<b>18. If Selected, Specify the minimum required time to join.</b>	
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Bring the original and attested photocopies of related documents and publications at the time of Document verification/Interview.

I hereby declare that the information given above is true and correct to the best of my knowledge and belief. In case of any information found to be false/incorrect at a later date of the recruitment/appointment, I shall be bound by the decision of the DEAN, ESIC Medical College & Hospital, K.K. Nagar, Chennai- 600 078/ ESI Corporation without prejudice for further action as per law.

Place :

Date :

**Signature of the Candidate**