



कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
**EMPLOYEES' STATE INSURANCE CORPORATION**  
(Ministry of Labour & Employment, Govt. of India)



मुख्यालय / Headquarters  
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No. A-24/14/1/Seniority(2018)/2022-E-II

Dated 16/10/2023

**MEMORANDUM**

**Subject: Final All India Gradation/Seniority List of Assistants/Head Clerks for the recruitment year 2018. (01.04.2018 to 31.12.2018)**

Draft All India Gradation/Seniority List of Assistants/ Head Clerks in ESIC for the recruitment year 2018 (01.04.2018 to 31.12.2018) was circulated vide memorandum of even no. dated 03.07.2023 to all concerned for forwarding objections, if any. It was directed that the objections received from employees upto 10.07.2023 should be forwarded to this office alongwith comments of concerned Regional Director by 14.07.2023.

Accordingly, after considering the objections/comments received in this regard, necessary amendments/corrections has been incorporated in the Draft All India Gradation/Seniority list of Assistant/Head Clerks for the year 2018. (01.04.2018 to 31.12.2018). Thus, the All India Seniority list of Head Clerk/Assistant for the recruitment year 2018 as enclosed is ordered as final.

Further, in response to the circulation of All India Draft Seniority of Assistant/Head Clerk, 27 officials had filed their objections. These objections have been carefully examined in accordance with extant instructions of DoP&T and ESIC policy on Assistant/Head Clerk seniority and Competent Authority has ordered and disposed them off, copy enclosed at Annexure 'A'.

The above said final 'Seniority List' is subject to outcome of the court case pending for decision before Hon'ble CAT, PB, Delhi in O.A. NO. 100/3442/2018.

This issues with the approval of IC (P&A).

Yours faithfully,

Encl: As above

**(RAJESH PRASAD GUPTA)**  
**ASSISTANT DIRECTOR**

To,

1. Concerned Employee through Controlling Officer.
2. All Regional Directors, ESI Corporation.

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3. All Medical Superintendents, ESI Hospitals.
4. Director(Estt-V) & Dy Director(Estt-I), Hqrs. Office.
5. Web Content Manager, Hqrs. With request to upload the same on the website of ESIC.