



कर्मचारी राज्य बीमा निगम
(श्रम और रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(MINISTRY OF LABOUR & EMPLOYMENT,
GOVERNMENT OF INDIA)



चिकित्सा शिक्षा प्रकोष्ठ, ईएसआईसी, मुख्यालय
MEDICAL EDUCATION CELL, ESIC, HEADQUARTERS
पंचदीप भवन : सी. आई. जी. मार्ग, नई दिल्ली-110002
PANCHDEEP BHAWAN: C.I.G. MARG, NEW DELHI-02
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No:

Dated: 09-11-2023

MEMORANDUM

Sub: Recovery of bond amount from the UG-Pass-outs of ESIC Medical / Dental Colleges / Government Medical Colleges (Transferred to State Government- 'Ward of Insured Persons') -ESIC Junior Residents who have violated the conditions of Bond-regarding.

The UG students, joining ESIC Medical/ Dental Colleges / Government Medical Colleges (Transferred to State Government- 'Ward of Insured Persons') have executed a bond in respect of working/serving ESIC after the completion of course. The said bond has to be signed and submitted by the candidates at the time of admission/ joining the Medical College.

As per conditions of the bond, who violates the terms and conditions agreed to, the bond can be enforced in the court of law and civil suits can be filed by ESIC against each of the defaulting students by taking following steps-

1. If the candidate (ESIC JR) does not join or remains on unauthorized absence, the Medical Superintendent will inform the Dean of the College from where the student has passed out. In case of ESIC JRs passed out from colleges transferred to State Government, the information has to be sent to RO I/c of the respective location (Mandi- RO Baddi - HP, Coimbatore-RO Chennai, Paripally- RO Thrissur)
2. The Dean should send letter of demand to the ESIC-Junior Resident calling upon him / her to pay the Corporation a sum as mentioned in Bond executed by him / her within 30 days. If a satisfactory reply is not received, then a legal notice on behalf of ESIC can be sent through an advocate / empaneled counsel of the Corporation. The legal notice will state that if the payment is not received within 15 days, then appropriate action will be taken by ESIC in the Court of law and the bond amount will be recovered with 15% rate of interest.
3. In case of non-compliance of legal Notice, suits may be filed for recovery by the Medical / Dental College where the students had studied and for colleges transferred to State Government, the suits may be filed by the ESIC Regional Office.
4. The proposed suit for recovery against the ESIC Junior Residents to be filed by the regular Dean of the concerned ESI Medical college & Hospital or any

other authorized person/officer.

This is issued with the approval of the Competent Authority.

DY. MEDICAL COMMISSIONER (ME)

Copy to,

1. All the Deans, ESIC-Medical/ Dental Colleges
2. RO Incharges (HP, Chennai & Thrissur)
3. All ESIC Medical Superintendents/DMD/DM Noida.